**: Talent Landscape – Department:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sr. No: | Parameter | **Strategic** | | | **Strategic + Tactical** | | **Tactical + Operational** | | | |
| **Vice President** | **General Manager** | **AGM / DGM** | **Sr. Manager** | **Manager** | **Deputy Manager** | **Assistant Manager** | **Sr. Executive** | **Executive** |
| 1 | Educational Qualification |  |  |  |  |  |  |  |  |  |
| 2 | Experience |  |  |  |  |  |  |  |  |  |
| 3 | Job Profile |  |  |  |  |  |  |  |  |  |
| 4 | Key Result Areas |  |  |  |  |  |  |  |  |  |
| 5 | Key Performance Indicators |  |  |  |  |  |  |  |  |  |
| 6 | Competencies | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** | **Behavioral Competencies:**  **Functional Competencies:**  **Domain Competencies:** |
| 7 | Compensation Band | 15-30 lacs | 14-20 | 12 – 16 | 6 – 8 lacs | 4.5 – 6.5 lacs | 3.5 – 4.5 lacs | 2.5 – 3.5 lacs | 2 – 2.5 lacs | 1.5 – 1.8 lacs |